

Agenda
***Revised 08-03-2012**
Human Resources Committee
Jefferson County Courthouse
320 S Main St, Room 112
Jefferson, WI 53549

August 7, 2012 @ 10:30 a.m.

Committee Members: James Braugher, Chair; Greg David; Pamela Rogers, Secretary;
Jim Schroeder, and Dick Schultz, Vice-Chair

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Citizen comments
6. Approval of July 17, 2012 minutes
7. Communications
8. Discussion with Charles Carlson from Carlson Dettmann Consulting to provide a status update on the Classification and Compensation study and possible action giving direction to proceed with the study, including but not limited to determining where Jefferson County should position itself in the market and how employees will receive pay increases in the future
9. Consideration to eliminate or unfund a full-time vacant AODA Therapist/OWI Assessor position and create a full-time AODA Assessor/Counselor/Human Services Professional I position
10. Review and approval of the 2013 Human Resources Budget
11. Convene into closed session pursuant to Wisconsin State Statutes Section 19.85 (1)(b), consideration of employee discipline
12. Reconvene into open session for consideration and possible action regarding items discussed in closed session
13. ***Review and consideration to amend Personnel Ordinance HR0520 Grievance, Resolution Process, to re-define the role of an Independent Hearing Officer, HR Committee and process**
14. Set next meeting date and agenda
15. Adjournment

Next scheduled meeting: August 28, 2012 @ 8:30 a.m.

The Committee may discuss and/or take action on any item specifically listed on the agenda

Individuals requiring special accommodations for attendance at the meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.